

Effective August 1, 2010		Iron Workers Local Union No. 75													
Journeyman Wage Package Zone 2		Foreman wage is 10% above the Journeyman wage rate: \$30.52 x 10% = \$3.05										Foreman Wage Rate:		\$33.57	
		Gen Foreman wage is 15% above the Foreman wage rate: \$33.57 x 15% = \$5.04										Gen Foreman Wage Rate		\$38.61	
		Vacation Employee		Sub-Total O.T., Tax											
Zone 2		<u>Wages</u>	<u>Deduct</u>	<u>Purposes</u>	<u>Pension</u>	<u>Welfare</u>	<u>Annuity</u>	<u>Training</u>	<u>Calmat</u>	<u>IMPACT</u>	<u>AZMCT</u>	<u>Admin.</u>	<u>Total</u>		
50-100 Miles	Commercial	\$30.52	1.74	30.52	\$7.56	\$7.61	\$1.70	\$0.72	\$0.76	\$0.26	\$0.04	\$0.08	\$49.25		
Apprentice Wage Package Zone 2															
		Vacation Employee		Sub-Total O.T., Tax											
Zone 2		<u>Wage</u>	<u>Deduct</u>	<u>Purposes</u>	<u>Pension</u>	<u>Welfare</u>	<u>Annuity</u>	<u>Training</u>	<u>Calmat</u>	<u>IMPACT</u>	<u>AZMCT</u>	<u>Admin.</u>	<u>Total</u>		
50-100 Miles	1st Period 60%	19.91	1.74	19.91	None	5.50	0.57	0.72	0.000	0.260	0.04	0.08	27.08		
	2nd Period 65%	21.24	1.74	21.24	None	7.61	0.57	0.72	0.760	0.260	0.04	0.08	31.28		
	3rd Period 70%	22.56	1.74	22.56	1.66	7.61	0.57	0.72	0.760	0.260	0.04	0.08	34.26		
	4th Period 75%	23.89	1.74	23.89	1.66	7.61	0.57	0.72	0.760	0.260	0.04	0.08	35.59		
	5th Period 80%	25.22	1.74	25.22	1.66	7.61	0.57	0.72	0.760	0.260	0.04	0.08	36.92		
	6th Period 85%	26.54	1.74	26.54	3.63	7.61	0.57	0.72	0.760	0.260	0.04	0.08	40.21		
	7th Period 90%	27.87	1.74	27.87	6.35	7.61	0.57	0.72	0.760	0.260	0.04	0.08	44.26		
	8th Period 95%	29.19	1.74	29.19	6.35	7.61	0.57	0.72	0.760	0.260	0.04	0.08	45.58		
After 8 Hrs - Overtime @ 1½ times the straight time rate. After 10 Hrs @ 2 times the straight time rate.															
		August 1, 2010 there will be an increase of \$0.50													
		August 1, 2011 there will be an increase of \$2.00													
		August 1, 2012 there will be an increase of \$1.50													
		The Contract Expires on July 31, 2013													