

Effective August 1, 2010		Iron Workers Local Union No. 75												
Journeyman Wage Package Zone 3		Foreman wage is 10% above the Journeyman wage rate: \$31.52 x 10% = \$3.15										Foreman Wage Rate:		\$34.67
		Gen Foreman wage is 15% above the Foreman wage rate: \$34.67 x 15% = \$5.20										Gen Foreman Wage Rate		\$39.87
		Vacation Employee	Sub-Total O.T., Tax											
Zone 3		<u>Wages</u>	<u>Deduct</u>	<u>Purposes</u>	<u>Pension</u>	<u>Welfare</u>	<u>Annuity</u>	<u>Training</u>	<u>Calmat</u>	<u>IMPACT</u>	<u>AZMCT</u>	<u>Admin.</u>	<u>Total</u>	
100-150 Miles	Commercial	\$31.52	1.74	31.52	\$7.56	\$7.61	\$1.70	\$0.72	\$0.76	\$0.26	\$0.04	\$0.08	\$50.25	
Apprentice Wage Package Zone 3														
		Vacation Employee	Sub-Total O.T., Tax											
Zone 3		<u>Wage</u>	<u>Deduct</u>	<u>Purposes</u>	<u>Pension</u>	<u>Welfare</u>	<u>Annuity</u>	<u>Training</u>	<u>Calmat</u>	<u>IMPACT</u>	<u>AZMCT</u>	<u>Admin.</u>	<u>Total</u>	
100-150 Miles	1st Period 60%	20.91	1.74	20.91	None	5.50	0.57	0.72	0.000	0.260	0.04	0.08	28.08	
	2nd Period 65%	22.24	1.74	22.24	None	7.61	0.57	0.72	0.760	0.260	0.04	0.08	32.28	
	3rd Period 70%	23.56	1.74	23.56	1.66	7.61	0.57	0.72	0.760	0.260	0.04	0.08	35.26	
	4th Period 75%	24.89	1.74	24.89	1.66	7.61	0.57	0.72	0.760	0.260	0.04	0.08	36.59	
	5th Period 80%	26.22	1.74	26.22	1.66	7.61	0.57	0.72	0.760	0.260	0.04	0.08	37.92	
	6th Period 85%	27.54	1.74	27.54	3.63	7.61	0.57	0.72	0.760	0.260	0.04	0.08	41.00	
	7th Period 90%	28.87	1.74	28.87	6.35	7.61	0.57	0.72	0.760	0.260	0.04	0.08	45.26	
	8th Period 95%	30.19	1.74	30.19	6.35	7.61	0.57	0.72	0.760	0.260	0.04	0.08	46.58	
After 8 Hrs - Overtime @ 1½ times the straight time rate. After 10 Hrs @ 2 times the straight time rate.														
		August 1, 2010 there will be an increase of \$0.50												
		August 1, 2011 there will be an increase of \$2.00												
		August 1, 2012 there will be an increase of \$1.50												
		The Contract Expires on July 31, 2013												