

Effective August 1, 2010		Iron Workers Local Union No. 75												
<b>Journeyman Wage Package Zone 4</b>		Foreman wage is 10% above the Journeyman wage rate: \$33.02 x 10% = \$3.30										Foreman Wage Rate: \$36.32		
		Gen Foreman wage is 15% above the Foreman wage rate: \$36.32 x 15% = \$5.45										Gen Foreman Wage Rate \$41.77		
		Vacation Employee	Sub-Total O.T., Tax											
<b>Zone 4</b>		<u>Wages</u>	<u>Deduct</u>	<u>Purposes</u>	<u>Pension</u>	<u>Welfare</u>	<u>Annuity</u>	<u>Training</u>	<u>Calmat</u>	<u>IMPACT</u>	<u>AZMCT</u>	<u>Admin.</u>	<u>Total</u>	
150 & Over	Commercial	\$33.02	1.74	33.02	\$7.56	\$7.61	\$1.70	\$0.72	\$0.76	\$0.26	\$0.04	\$0.08	\$51.75	
<b>Apprentice Wage Package Zone 4</b>														
		Vacation Employee	Sub-Total O.T., Tax											
<b>Zone 4</b>		<u>Wage</u>	<u>Deduct</u>	<u>Purposes</u>	<u>Pension</u>	<u>Welfare</u>	<u>Annuity</u>	<u>Training</u>	<u>Calmat</u>	<u>IMPACT</u>	<u>AZMCT</u>	<u>Admin.</u>	<u>Total</u>	
150 & Over	1st Period 60%	22.41	1.74	22.41	None	5.50	0.57	0.72	0.000	0.260	0.04	0.08	29.58	
	2nd Period 65%	23.74	1.74	23.74	None	7.61	0.57	0.72	0.760	0.260	0.04	0.08	33.78	
	3rd Period 70%	25.06	1.74	25.06	1.66	7.61	0.57	0.72	0.760	0.260	0.04	0.08	36.76	
	4th Period 75%	26.39	1.74	26.39	1.66	7.61	0.57	0.72	0.760	0.260	0.04	0.08	38.09	
	5th Period 80%	27.72	1.74	27.72	1.66	7.61	0.57	0.72	0.760	0.260	0.04	0.08	39.42	
	6th Period 85%	29.04	1.74	29.04	3.63	7.61	0.57	0.72	0.760	0.260	0.04	0.08	42.71	
	7th Period 90%	30.37	1.74	30.37	6.35	7.61	0.57	0.72	0.760	0.260	0.04	0.08	46.76	
	8th Period 95%	31.69	1.74	31.69	6.35	7.61	0.57	0.72	0.760	0.260	0.04	0.08	48.08	
After 8 Hrs - Overtime @ 1½ times the straight time rate. After 10 Hrs @ 2 times the straight time rate.														
		August 1, 2010 there will be an increase of \$0.50												
		August 1, 2011 there will be an increase of \$2.00												
		August 1, 2012 there will be an increase of \$1.50												
		The Contract Expires on July 31, 2013												